



HRMS SOFTWARE

Introduction

- ✓ **BT HRMS Software** the simple and effective online system that provides employer everything for accurately and confidently track every aspect of employees Or contract workers.
- ✓ Online payroll & HRMS Software will reduce the work load of HR, employees of company and other staff.
- ✓ In addition to that it also facilitate faster access of HR related information of various branches.
- ✓ It manages the entire information of the Employees from the time they are recruited till the time they leave the company.
- ✓ Detail Dashboard and graphical reports show all scenario of the system to HR and Management.

Objective of Software

- ✓ Multi branches can use it from anywhere and main admin can manage data.
- ✓ Human Resource Management System that helps organizations to manage employee
- ✓ Employee Self Service : Employee online attendance and late mark detail and effected in salary as per company rule
- ✓ Recruitment/ Applicant Tracking System by Web based System
- ✓ Training and Development ,Leave on line and the summary should be considered for salary calculation
- ✓ Employees Loan, claim , reimbursement details and all other calculation done online and updated in Salary Calculation Package by Payroll software.

HRMS Key Modules

- **Recruitment/ Application Tracking**
- **Employee Information Management**
- **Employee Self Service (ESS)**
- **Training Management**
- **Appraisal /Transfer / Promotion track**
- **Leave Management**
- **Loan Management**
- **Claim Management**
- **Employee In/out Summary**
- **Salary Details**
- **Reports**

HRMS Key Features

- ✓ All HR processes from candidate entry till employee exit are fully automated
- ✓ Do HR activities and employee self service functions from wherever, whenever in a few clicks
- ✓ Flexible Form Design
- ✓ Multi branch & multi user Login supported
- ✓ Security and Rights Management.
- ✓ Configurable Automated Workflow
- ✓ Simple to learn & Operate by non-Computer background Users
- ✓ Attendance Records ,Salary Structure Management
- ✓ Relationships and Organization Chart
- ✓ SMS & Email alerts of late mark, interview, joining, leave cancellation as customize by Company

Online Payroll & HRMS Life Cycle



Recruitment Process










Recruitment Module - Flow for Vacancy



Recruitment- Interview Process



HRMS Screenshot

-  Dashboards
-  Sourcing
-  Employee Master
-  Deductions
-  Letters
-  Pay-Roll
-  Events & Notifications
-  Leave tracker
-  Technician OTs

Add Candidates

Full Name	Mailid	Branch	Job Position
<input type="text"/>	<input type="text"/>	--Select Branch--	<input type="text"/>
Education	Referred by	permanent/Contract	Expected Salary per Month
--Select Education--	<input type="text"/>		<input type="text"/>
Reason for Change	Experiance	Current Company	Mobile
<input type="text"/>	--Select Experiance--	<input type="text"/>	<input type="text"/>
Address	Resume		
<div style="border: 1px solid gray; padding: 2px;">Oops! Something went wrong.</div>	<input type="button" value="Choose File"/> No file chosen		
Interview Shedule			
<input type="text"/>			Time 00:00

HRMS Screenshot

- Dashboards
- Sourcing
- Employee Master
- Deductions
- Letters
- Pay-Roll
- Events & Notifications
- Leave tracker
- Technician OTs

View Candidates

 Go!

Name	JobPosition	Branch	Email	Expceted ETC	Mobile	Performance	Status	Update Status	Skills	Full Details
Dilip Kumar Ramanadham	Technical Engineer	Vijayawada	rdnani@gmail.com		9963672611		Selected			
Mary Kondala	Support Executive	Vijayawada	sathwika.charitha@gmail.com		9603616113		Selected			
Yeswanth	marketing executive	Vijayawada	saranu.yeshwanth@gmail.com		9966361465		Selected			
Sai Kumar Narni	Projects Associate	Hyderabad	saikumarnani6777@gmail.com		9505018004		Selected			
Srinivasa Reddy	Marketing Manager	Hyderabad	srinivas.trident@gmail.com		9642935500		Selected			
Veena	Support Executive	Hyderabad	veenamitta3@gmail.com	8000	9704244623		Selected			
Siva Suresh Kumar Gudala	Netwok Engineer	Hyderabad	sivasureshkumar@outlook.com		9849989971	Good	Selected			

HRMS Screenshot

HOME



Brihaspathi Technologies Pvt Ltd

MENU

G.Venkateswarlu



- Dashboards
- Sourcing
- Employee Master
- Deductions
- Letters
- Pay-Roll
- Events & Notifications
- Leave tracker
- Technician OT's

LETTERS

Appointment Letter	Hike Letter	Experience Letter	Relieving Letter
---------------------------	-------------	-------------------	------------------

Selected Candidates:

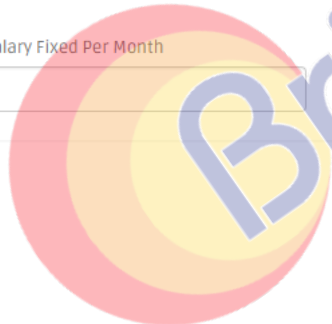
Interview Date:

Joining Date:

Salary Fixed Per Annum:

Salary Fixed Per Month:

Designation:



Brihaspathi
...The Guru Of Tomorrow's Technology
(An ISO 9001 : 2008 Certified)

HRMS Screenshot

HOME **Brihaspathi 1 MENU** **G.Venkateswarlu**

- Dashboard
- ADD INFORMATION
- Leaves
- Reports
- Contact Details

Leave Entry

Leave Type	Begin Date *	End Date *
Casual	10/16/2017	10/18/2017
Duration	Employee *	Balance Leaves
2	P.Rajasekhar	12/12 for Year 2017
Reason	Contact Number	
	9676012345	



Brihaspathi

...The Guru Of Tomorrow's Technology
(An ISO 9001 : 2008 Certified)



THANK YOU